

## PERSON SPECIFICATION - TEACHING ASSISTANT

- To have experience of working with children
- To have experience of special educational needs
- Education to GCSE, NVQ, or equivalent. Maths and English
- To work under the direction of staff and show initiative as appropriate in a range of settings e.g. classroom, playground, outside school
- To be an enthusiastic and positive team member
- To take a collective responsibility for our school
- To communicate effectively, both orally and in writing
- To contribute towards planning and assessment and pupil reports
- To understand the issues around equal opportunities and safeguarding within a whole school context
- To be physically fit and fully able to undertake the physical management of pupils as appropriate
- To be sensitive to the needs of children with complex learning difficulties and challenging behaviour
- To take part in personal and professional development opportunities and appropriate training
- To be flexible and prepared to work across the school if appropriate and necessary

July 2020